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SUMMER SESSION AND EVENING SALARIES IN CALIFORNIA PUBLIC JUNIOR COLLEGES, REPORT OF A 1967 SURVEY.

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Presented in this report are data on prevailing rates of pay to junior college teachers for summer session, evening classes, and nonteaching assignments. Summer session pay by hourly rate was reported by 39 districts, by contract fees by two colleges, and as a percentage of annual salary by 16. Hourly rate basis for evening classes was reported by 52 colleges, by contract fee by one, and as a percentage of annual salary by ten. Reports showed 45 colleges including nonteaching assignments in the workload; of these, 22 did not reimburse for such assignments, 13 reimbursed on a selective basis, and eight reimbursed all teachers. Tables itemize low and high rates for each college but do not identify the college. (rt)

CALIFORNIA STATE DEPARTMENT OF EDUCATION
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SUMMER SESSION AND EVENING SALARIES IN CALIFORNIA PUBLIC JUNIOR COLLEGES: REPORT OF A 1967 SURVEY

The objectives of a recent salary survey conducted by the Bureau of Junior College Administration and Finance were to present information to all districts as to the prevailing rates of pay (1) to junior college teachers for summer session and evening assignments, and (2) to junior college teachers for nonteaching assignments.

Results of the questionnaire were disappointing in that some districts did not furnish answers to all the questions, some referred to schedules which required interpretation from other information not readily available and a reply was not received from one district.

The data presented in the following sections are based on the answers of junior college administrators to the following questions:

1. What are the pay scales for your summer session teaching personnel?
2. What are the pay scales for your evening (extended day) teaching personnel?
3. Are teachers given special nonteaching assignments as part of their work load?
4. Are teachers paid for special nonteaching assignments (not including coaching) over and above their work loads?

TABLE 1

BASIS EMPLOYED BY SCHOOL DISTRICTS FOR DETERMINING SALARIES PAID JUNIOR COLLEGE TEACHING PERSONNEL, 1967

BASIS	DISTRICTS REPORTING			
	Summer Session		Evening Classes	
	Number	Percent	Number	Percent
Hourly rate, but not part of a schedule	22	38.6	29	46.0
Hourly rate which is part of a schedule	17	29.8	23	36.5
A percentage of the annual salary	16	28.1	10	15.9
A contract fee	2	3.5	1	1.6
TOTALS	57	100.0	63	100.0

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TABLE 2*

RANGE OF DISTRICT HOURLY WAGES WHICH WERE NOT PART OF A SCHEDULE FOR JUNIOR COLLEGE TEACHING PERSONNEL

	Summer Session		Evening Classes	
	Low	High	Low	High
			$5.00	$10.42
	$6.00		6.00	
			6.00	7.50
	6.50	$6.50	6.50	6.50
			6.50	7.50
	7.00	7.00	7.00	7.00
	7.00	9.00	7.00	9.00
	7.50	7.50	7.50	7.50
	7.50	8.50	7.50	8.50
	7.50	9.00	7.50	9.00
	8.00	8.00	8.00	8.00
	8.50	8.50	8.50	8.50
	9.00	9.00	9.00	9.00
1966	$5.00	$10.30	$5.00	$10.30

*Table 2. Several districts still report only a single rate and many have the same rate for both evening classes and summer session.

Table 3 (shown on the following page). Similar methods of computation as in previous years were reported. The range of rates here also increased. Most districts have a minimum and maximum; however, a few reported just a single rate of pay.

TABLE 3

SCHEDULE OF PAY FOR JUNIOR COLLEGE TEACHING PERSONNEL ADOPTED BY SCHOOL DISTRICTS MAINTAINING JUNIOR COLLEGES

Basis of Schedule / Type of Class Taught	HOURLY PAY RANGE (PART OF A SCHEDULE)				OTHER PAY RATES					
					TEACHING UNIT				DAY	
	Summer Session		Evening Classes		Summer Session		Evening Classes		Summer Session	
	Low	High	Low	High	Low	High	Low	High	Low	High
Laboratory	$3.03	$ 4.08								
			$5.00	$ 7.00						
			5.33	6.25						
			5.40	8.50						
	5.83	12.80	5.83	12.80						
			5.85	11.25						
	5.91	13.24	5.91	13.24						
	6.00	6.25		6.00						
	6.00	7.00	6.00	7.00	$120.00	$120.00				
			6.00	7.50						
	6.00	8.33	6.00	8.33						
			6.00	8.50						
	6.00	12.09	6.00	12.09						
		6.25		6.25						
	6.31	12.56								
	6.37	9.56	6.37	7.65						
	6.40	7.80	6.40	7.80						
				6.50						
	6.50	6.50	6.50	6.50						
	6.50	7.50	6.50	7.50						
			6.62	10.04						
			7.00	7.00						
	7.00	10.26								
			7.05	8.82						
	7.44	8.30	7.44	8.30						
	7.50	7.50								
	7.50	9.00	7.50	9.00						
	7.60	8.40	7.60	8.40						
	7.75	9.25	7.75	9.25						
	8.00									
			8.03	8.83						
	8.20	8.20	8.20	8.20						
	8.82	13.36								
			9.00	9.00						
	9.00	11.53								
1966 Comparison	$6.00	$12.76	$4.50	$9.56	$87.00	$188.00				

TABLE 3 (continued)

Basis of Schedule / Type of Class Taught	HOURLY PAY RANGE (PART OF A SCHEDULE)				OTHER PAY RATES					
					TEACHING UNIT				DAY	
	Summer Session		Evening Classes		Summer Session		Evening Classes		Summer Session	
	Low	High	Low	High	Low	High	Low	High	Low	High
Lecture	$5.83	$ 7.85								
			$5.85	$11.25						
			6.00	7.00						
			6.00	7.50						
			6.00	8.00						
	6.05	8.15								
	6.14	12.89			$140.00	$140.00				
	6.24	12.50	6.24	12.50						
			6.37	9.56						
			6.40	9.50						
				6.50						
			6.50	6.50						
	6.50	8.00								
	6.91	14.24	6.91	14.24						
	7.00	8.00	7.00	8.00						
			7.00	9.50						
	7.02	13.50								
			7.25							
	7.50	8.50	7.50	8.50						
	7.50	9.00	7.50	9.00						
			7.59	14.77						
	7.60	8.65	7.60	8.65						
			7.72	11.56						
	7.81	16.80								
	7.90	7.90	7.90	7.90						
				8.00						
			8.00	9.00						
	8.00	12.09	8.00	12.09						
	8.20	8.20	8.20	8.20						
	8.50	10.00	8.50	10.00						
	8.75	8.75								
	8.75	10.25	8.75	10.25						
	8.84	19.40	8.84	19.40						
			8.93	13.09						
	9.00	19.21	9.00	9.00						
	9.25	9.25								

TABLE 3 (continued)

Basis of Schedule / Type of Class Taught	HOURLY PAY RANGE (PART OF A SCHEDULE)				OTHER PAY RATES					
					TEACHING UNIT				DAY	
	Summer Session		Evening Classes		Summer Session		Evening Classes		Summer Session	
	Low	High	Low	High	Low	High	Low	High	Low	High
Lecture (continued)	$9.44	$18.88	$10.00	$12.64						
	10.30	15.42								
	10.50	10.50								
	10.50	15.40								
		12.50		12.50						
1966 Comparison	$6.50	$14.70	$5.50	$11.02	$130.00	$282.00				
Lab-Lecture	5.50	10.28								
	5.83	7.85								
	5.83	12.80	5.83	12.80						
			5.85	11.25						
					130.00	130.00				
			6.00	7.00						
			6.00	8.00						
	6.00	8.33	6.00	8.33						
	6.05	8.15								
	6.25	13.44								
	6.41	13.74	6.41	13.74						
				6.50						
			6.50	6.50						
	6.50	8.00	6.50	8.00						
			6.50	9.00						
	7.00	8.00	7.00	8.00						
			7.25							
			7.59	13.73						
	7.60	8.65	7.60	8.65						
	8.12	8.12	8.00	9.00						
	8.20	8.20	8.20	8.20						
	8.25	9.75	8.25	9.75						
		9.00		9.00						
			9.00	9.00						
	9.00	16.01								
	9.25	9.25								

TABLE 3 (continued)

Basis of Schedule / Type of Class Taught	HOURLY PAY RANGE (PART OF A SCHEDULE)				OTHER PAY RATES					
					TEACHING UNIT				DAY	
	Summer Session		Evening Classes		Summer Session		Evening Classes		Summer Session	
	Low	High	Low	High	Low	High	Low	High	Low	High
Lab-Lecture-Field	$5.83	$ 7.85	$							
			$6.00	$ 7.00						
			6.00	8.00						
	6.00	8.33	6.00	8.33						
	6.05	8.15								
	6.35	7.10	6.35	7.10						
	6.40	14.64	6.40	14.64						
				6.50						
			6.50	6.50						
	6.50	8.00								
			7.25							
	7.60	8.65	7.60	8.65						
			8.00	9.00						
	8.20	8.20	8.20	8.20						
	8.25	9.75	8.25	9.75						
		9.00		9.00						
	9.00	13.61	9.00	9.00						
	9.25	9.25								
Other (Fixed Rate all Classes)	4.00	7.70								
	5.77	10.33								
	5.83	7.85								
			6.00	7.50						
	6.40	14.64	6.40	14.64						
			6.50	8.00						
			6.50	8.25						
			6.50	8.50						
	6.50	11.20								
					$160.00	$160.00				
					170.00	352.00				
	7.00	9.00	7.00	9.00						
	7.00	9.50			185.00	205.00				
			7.25							
	7.25	9.00	7.25	9.00						
	7.43	9.69	7.43	9.69						
	7.44	8.30	7.44	8.30						
	7.81	9.17	7.81	9.17						
	7.86	15.19								

TABLE 3 (continued)

Basis of Schedule / Type of Class Taught	HOURLY PAY RANGE (PART OF A SCHEDULE)				OTHER PAY RATES					
					TEACHING UNIT				DAY	
	Summer Session		Evening Classes		Summer Session		Evening Classes		Summer Session	
	Low	High	Low	High	Low	High	Low	High	Low	High
Other (continued)	$ 8.00	$13.90	$ 8.00	$10.00						
			8.35	9.40						
	9.36	9.36	9.36	9.36						
	10.95		10.95							
1966 Comparison	$6.30	$11.65	$4.72	$11.65	$115.00	$372.00				

To the question of special nonteaching assignments given as part of the teacher work load, forty-five (45) answered "yes" and nineteen (19) answered "no". As to reimbursement for these assignments (coaching excluded) the reports indicated the following:

22 Not reimbursed
13 Reimbursed on a selected basis
8 All reimbursed

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